Policing in Rural America

Keep this handbook by your side in your patrol car and be sure to recite this prayer each day before you begin your shift.

A Police Officer's Prayer

Lord I ask for courage—
Courage to face and conquer my own fears
Courage to take me where others will not go ...

I ask for strength—
Strength of body to protect others
And strength of spirit to lead others ...

I ask for dedication—
Dedication to my job, to do it well
Dedication to my community, to keep it safe ...

Give me, Lord, concern—
For those who trust me
And compassion for those who need me ...

And please, Lord, through it all, Be at my side.

Author Unknown

Policing in Rural America

A Handbook for the Rural Law Enforcement Officer

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Contents

Preface	xi
Acknowledgments	XV
About the Author	xvii
Chapter 1 · Knowing the Rural Community	3
What Defines the Rural Community	4
What Shapes the Rural Community	6
Geographic Isolation	6
Availability of Guns	7
Economic Factors	8
Race and Ethnicity	9
Social Climate	9
The Boomtown Effect	10
Practicing "Real" Community Policing	12
Definition and Origin of Community Policing	12
Peel's Principles of Policing	12
Compromise Approach to Implementing Rural Community	
Policing	14
The Community Policing Method in Brief	14
Policing a Diverse Community	16
Cultural and Language Barriers	18
Improving Law Enforcement in a Diverse Community	19
What Citizens Really Want from You	19
F for Fair	20
A for Attentive	20
R for Reliable	20
M for Mannerly	20
Summing It Up	20
References	2.1

vi CONTENTS

Chapter 2 · Role of the Rural Police Officer	23
Your Functional Role	24
Order Maintenance	24
Public Service	25
Crime Prevention	26
Traffic Control	27
Law Enforcement	29
Criminal Apprehension	29
Who Defines Your Role	29
Your Operational Style	31
Watchman Style	31
Legalistic Style	32
Service Style	32
What's Your Style?	32
Use of Discretion	33
Influences on Your Use of Discretion	33
Controls over Your Use of Discretion	38
Summing It Up	39
References	39
Chapter 3 · Managing the Rural Police Agency	41
Your Leadership Style	43
Styles of Leadership	43
Your Agency's Organizational Design	44
Agency Size	45
Elements of the Organizational Design	45
Line Organization Structure	48
Line-and-Staff Organization Structure	49
Your Supervisory Role	49
Decision Making	50
Communication	50
Delegation	51
Team Building	52
Time Management	53
Change Implementation	54
Conflict Resolution	55
Your Administrative Responsibility	55
Budgeting	56
Manpower Needs	56

CONTENTS	vii
Equipment Needs	58
Accreditation	60
Your Performance Management Responsibility	60
Motivation	61
Performance Appraisal	62
Summing It Up	63
References	64
Chapter 4 · Selecting and Training the Rural Police Officer	65
Recruiting the Rural Officer	67
Target Candidate Populations	69
Female Candidates	69
Racial/Ethnic Minority Candidates	71
College-Educated Candidates	71
Military Veteran Candidates	72
Prior Police Experienced Candidates	73
Legal Considerations in Hiring Practices	74
Police Officer Selection Standards	75
Basic Eligibility Requirements	75
The Selection Process	78
Your Selection Method Responsibility	83
Police Officer Training	84
Police Recruit Academy Training	85
Field Officer Training	86
In-Service Officer Training	87
Summing It Up	88
References	88
Chapter 5 · Patrolling the Rural Community	91
Function of Patrol	93
Deterring Crime	93
Enhancing the Public's Safety	93
Police Availability	94
Observation and Perception	95
Kansas City Patrol Experiment	96
Routine Random Patrol Method	97
Alternative Patrol Methods	98
Directed Patrols	98
Split-Force Patrols	98

viii CONTENTS

Team Policing	99
Saturation Patrols	99
Decoy Vehicles	99
Techniques of Patrol	100
Preparation for Patrol	102
Handling Patrol Duties	104
Vehicle Stops	105
Citizen Disputes	109
Service Calls	111
Nuisance Calls	113
Patrol Hazards	114
Higher Risk Situations	115
Prisoner Security and Transport	118
Use of Force and Deadly Force	119
Subject Resistance Levels	119
Officer Response or Control Levels	120
Summing It Up	120
References	123
Chapter 6 · Procedural Law on the Rural Road	125
Police-Citizen Encounters on the Rural Road	126
The Consensual Encounter	127
Roadblocks and Checkpoints	128
The Investigative Detention	128
The Terry Stop and Frisk	129
Probable Cause	129
The Plain Touch Doctrine	130
Warrantless Searches and Seizures on the Rural Road	131
Search Incident to Arrest	131
Plain View	132
Consent Search	133
Abandoned Property	136
Open Fields	137
Exigent Circumstances	137
Motor Vehicle	139
Warrantless Arrests on the Rural Road	141
Summing It Up	142
References	143

CONTENTS	1 V
CONTENTS	1.

Chapter 7 · Investigating Crime in the Rural Community	145
Perception of Rural Crime	146
Trends in Rural Crime	147
Crimes You Should "BOLO"	149
Violent Crime	149
Property Crime	150
Substance Abuse	150
Agricultural Crime	151
Wildlife Crime	151
Rural Gangs	151
Conducting a Criminal Investigation	152
The Preliminary Investigation	152
The Follow-Up Investigation	162
Summing It Up	172
References	173
Chapter 8 · Succeeding in the Rural Police Subculture	175
The Police Subculture	176
The Police Personality	176
Six Traits of the Police Personality	177
The Rural Officer's Personality	178
Ethics and Professionalism	179
Police Corruption	180
Forms of Corruption	181
What about Gratuities?	182
Causes of Corruption	183
Prevention of Corruption	185
Police Stress	186
Sources of Stress in Policing	187
Sources of Stress in Small Town and Rural Policing	188
Cost of Police Stress	190
Managing Your Stress	191
Summing It Up	193
References	194
Conclusion	195
Index	197

Preface

Most Americans have the mistaken impression that the responsibility for law enforcement in our country is entrusted to very large agencies. In reality, most of the 18,000 police department and sheriff's offices throughout the United States do not have more than twenty-five sworn officers. While we in the profession have often been taught that patrol is the backbone of policing, I would argue that the real "backbone of policing" in America involves those men and women who are employed in these small agencies. These officers frequently handle calls without benefit of backup and may be required to cover hundreds of road miles on a single shift. Even state troopers employed by a large state enforcement agency who are stationed in a rural area can find themselves in similar situations.

My first day in the police academy nearly three decades ago provided me with a sobering introduction to the realities of police work. Cop shows on television tend to use cities like New York or Los Angeles as the setting for their dramas leading the viewer to assume that the dangers for police officers are predominantly confined to our large urban areas. The truth of the matter is that a police officer can lose his or her life in the line of duty in the city as well as in the country, in a small agency as well as in a larger agency, and in an urban setting as well as in a rural setting.

When we new recruits were seated in the classroom on that first day, our training coordinator introduced himself to us. He was a strong looking ex-cop with a booming voice. But that morning he displayed a rather solemn demeanor. We had all heard the news reports and read the newspaper accounts of the local police officer from a small rural community who had just been shot and killed two days earlier. What many of us were unaware of was that this officer had just graduated from our academy two months earlier. The training coordinator pointed to a seat in the left front section of the classroom. "That's where Leonard sat," he told us. I'm embarrassed to say that for a fleeting moment I was glad I hadn't chosen that seat—some kind of bad omen or something.

Officer Leonard Miller happened to be sitting in his patrol vehicle in a shopping center parking lot in the early morning hours on a Thursday midnight to eight shift. From my experience, 4:00 a.m. on a Thursday is not a very ac-

xii PREFACE

tive time for a law enforcement officer, particularly in a small rural community. Patrolman Miller was most likely watching the traffic light at the intersection and just waiting for his shift to end. A vehicle sped through that intersection but Miller, seeing no violation, took notice but did not give chase. Then the vehicle sped past the officer several more times repeatedly honking the horn as if the operator was goading Miller into stopping his vehicle. Miller then chased the vehicle and stopped it. When Miller approached the vehicle, he was shot twice with a .38 caliber handgun. Little did Officer Miller know what the occupants of that vehicle had been involved in over the past few days. The media dubbed the story the "kill for thrill" case. Four people were killed, including Officer Miller, over an eight day period of time—all of whom happened to be in the wrong place at the wrong time. Two 21 year old men were captured later in the day that Officer Miller was killed. To this day, now both middle-aged, these two men sit on Pennsylvania's death row awaiting execution and exhausting every appeal possible. Their names are not worth mentioning.

So that was the first lesson for our class of nearly thirty recruits of all ages, all shapes and sizes, and including one female (somewhat uncommon for the time). Most of us were working part-time in a small town or rural police agency—some like me, hoping the experience and training would be a stepping stone to a full-time job and others, with no interest in leaving their "day job," just wanting to serve their communities. Whatever our reasons for wanting to become police officers, we knew the seriousness of our choice of this profession. Leonard had taught us that lesson and we dedicated our academy in his honor for making the ultimate sacrifice.

Unfortunately, our academy would end very much as it had begun. Chief Gregory Adams taught us several subjects in our police academy. Chief Adams impressed us with his professional demeanor and his knowledge of the law. We could tell that he was a diligent patrol officer—not one to drive around with the blinders on and simply wait for a radio call. He had left a position in the Metropolitan Police Department in Washington, DC to accept the position of chief in a small rural community. Possibly Greg thought he would be safer there and his wife and two young sons wouldn't worry so much when he went on duty. One month after our class graduated, Greg was killed in the line of duty following a traffic stop. Just as in the case of Leonard Miller, what one might believe is a routine traffic stop escalated into a cop's killing. The investigation led to the identification of Donald Eugene Webb as the assailant. Webb has never been found and he remained on the FBI's Ten Most Wanted list longer than any other suspect in the Bureau's history. Only recently has the FBI decided to remove Webb from the list, possibly assuming he may be deceased. Maybe it's my suspicious "cop" nature, but it seems hard to believe that the FBI could never find this cop killer. PREFACE xiii

The majority of law enforcement in this country is done in small town and rural America by police agencies with limited manpower and resources. This book is dedicated to those brave men and women like Leonard Miller and Gregory Adams who put the uniform on for little pay and sometimes little gratitude from those whom they serve.

The book is meant to be a reader-friendly reference guide for those of you considering a career in police work and a refresher for those of you currently on the job. It contains numerous illustrations and quotes from police officers and sheriff's deputies from all across the country—officers who face the same challenges as you do every day. I hope you enjoy it and I recommend you read it at least once each year as a constant reminder. Good luck and be careful.

Acknowledgments

I would like to express my gratitude to all of those who assisted me during the development and writing of this handbook. I would especially like to thank all of the officers and deputies who took the time to answer my questions about their careers as rural law enforcement officers. In particular, I would like to thank:

Chief Linda Marcie of the Andrews, North Carolina Police Department Chief Justin Jacobs of the Murphy, North Carolina Police Department Chief Scott Slagle of the Washington Township, Pennsylvania Police Department

Chief John Fontaine of the Allegheny Township, Pennsylvania Police Department

Chief Ed Kruse of the Upper Burrell Township, Pennsylvania Police Department

Sheriff Keith Lovin of the Cherokee County, North Carolina Sheriff's Office

Sheriff Matt Murray of the Curry County, New Mexico Sheriff's Office Chief Douglas Bowman of the Texico, New Mexico Police Department

Finally, I would like to dedicate this book to my family—my wife, Julie, and to our three sons. Julie, you are the rock upon which all four of us guys have come to depend on so much. Matt is the opera singer in the family, who is living in New York City and beginning his career. I'm confident you'll be singing at the MET someday just like your great uncle did. Chris, the youngest of the three boys, is a college senior and criminology major. Maybe you'll be the son to carry on the family tradition and have a career in the field of law enforcement. And, Billy is my soldier. Billy suffered a brain injury on his second tour of duty in Iraq while I was writing this book. We hope and pray you will come back to us "Army Strong" sometime very soon. I love you all very much.

About the Author

Chris Capsambelis has over 25 years of experience in the fields of law enforcement and law enforcement education. Currently, Chris is an Associate Professor of Criminology at the University of Tampa. For ten years, he directed police training academies in Pennsylvania and Florida. Prior to training law enforcement officers, he was a police officer himself in a small city outside of Pittsburgh, Pennsylvania and retired from the department at the rank of sergeant after ten years of service.

In addition to his teaching at the university, Chris provides promotional testing services to Sheriff Offices and Police Departments throughout central and south Florida. He has done extensive research in law enforcement officer selection, training, and promotion. He can be reached at ccapsambelis@ut.edu.